# FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION REGULAR MEETING December 3, 2012 MINUTES

The regular session of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:04 p.m. in the Auditorium at the J.P. Case Middle School.

Members PresentMembers AbsentRobin Behn\*Anna Fallon\*\*Janine Foreman

Michael Bonieski Fran Fedyna Dennis Copeland Doris McGivney Bruce Davidson Patrick Larmore

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

# HIB Hearing Personnel

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

On the motion of Mr. Davidson, seconded by Ms. McGivney, the meeting was adjourned, unanimously viva voce, at 6:04 p.m. to executive session in Room D111.

The Board returned to public session at 7:27 p.m. in the Auditorium.

On the motion of Ms. McGivney, seconded by Ms. Behn, minutes of the Regular Meeting on November 19, 2012\* were approved viva voce.

\*Mr. Larmore abstained.

### CITIZENS ADDRESSED THE BOARD

Scott Totten, teacher, thanked the Board for approving his professional development. He also asked that the Board take a serious look at any schedule changes and the effects it would have on the children. He has heard of options being considered. He was concerned with the loss of curriculum to prepare for global economy.

## SUPERINTENDENT'S REPORT

Paul Freda and Warren Korecky, auditors, Suplee, Clooney, presented the audit to the Board. He reviewed the components included as required by state law. He also reviewed C1, revenues, expenditures, also shows profit and loss. He detailed the Fund Balance. Mr. Nolan thanked Stephanie Voorhees, Business Office, Administrators, Secretaries and every department for managing the district. Mr. Korecky thanked Ms. Voorhees for her cooperation and thanked the Board for their Business.

Mr. Bland gave an introduction of the Principals Goals. Each Principal reviewed their goals as attached. Mr. Nolan thanked the Principals for attending this meeting. He also noted that Committee assignments were also earmarked for each Principal.

Mr. Nolan welcomed Justine Levine and Laurie Markowski and Dennis Copeland as Board Members for the next year. He also thanked Fran Fedyna and Michael Bonieski for their contributions to the district.

## PERSONNEL

The next meeting will be December 11, 2012.

<sup>\*</sup>arrived at 6:19 p.m.

<sup>\*\*</sup>arrived at 6:06 p.m.

# THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff - Appointments, Resignations and Leaves of Absence

# All Personnel items were approved under one motion made by Dr. Bonieski, seconded by Dr. Copeland.

1. Approval was given for the following certificated staff members to take days without pay for personal reasons:

Item	Last Name	First Name	Location	Dates
a.	Dysart	Michelle	CH	December 3, 2012
b.	Hess	Lucille	CH	February 19 & 20, 2013

2. Approval was given to amend the motion of November 19, 2012:

for the following staff members to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
c.	Posluszny	Jennifer	CH	Grade 2	Disability Leave	November 7, 2012-December 6, 2012
					Family Leave	December 7, 2012-February 28, 2013

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
c.	Posluszny	Jennifer	CH	Grade 2	Disability Leave	<b>October 3, 2012-</b> December 6, 2012
					Family Leave	December 7, 2012-February 28, 2013

- 3. Approval was given to confirm the amended employment of Mary Genovese, Speech/Language Specialist at Barley Sheaf School, from 4 days a week to 5 days a week at Barley Sheaf, Robert Hunter and Francis A Desmares Schools, effective December 1, 2012 through June 28, 2013. Salary to be \$81,210 prorated.
- 4. Approval was given for the following staff members to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Severino	Tiffany	FAD	Grade 3	Disability Leave	March 11, 2013-April 26, 2013
					Family Leave/NJ Paid	April 29, 2013-June 28, 2013
b.	Nemec	Lisa	FAD	Grade 2	Disability Leave	February 22, 2013-April 1, 2013
					Family Leave/NJ Paid	April 2, 2013-June 28, 2013

- 5. Approval was given to accept the resignation of Jesse Spencer, Health & Physical Education Teacher and Athletic Director at J.P. Case Middle School, effective February 1, 2013.
- 6. Approval was given to employ the following maternity leave replacement. This candidate is highly-qualified for this position.

Item	Last Name	First Name	Position/Replacing/Loc	Dates	Salary/Degree/Step	Certification/College
a.	Lawn	Suzanne	.5 Support Skills/	January 31,	Per Diem Sub Pay	Standard-Elementary
			Dayna Hamlin	2013-February		School Teacher-
				28, 2013		College of New Jersey
				March 1,	\$49,090/BA+15/1-2	Standard-Elementary
				2013-	prorated	School Teacher-
				June 28, 2013		College of New Jersey

7. Approval was given to amend the motion of July 16, 2012:

to employ the following maternity leave replacements. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required.

Item	Last	First	Position/	Dates	Salary/Degree/Step	Certification/College
	Name	Name	Replacing/Loc			
b.	Vinella	Sherri	Grade 8 Math/	September 4, 2012-	Per Diem Sub Pay	Standard-Teacher of
			Jennifer	October 2, 2012		Mathematics K-12/Rutgers
			Bajorek/JPC			University
				October 3, 2012 -	\$51,290/MA/1-2	Standard-Teacher of
				December 12, 2012	prorated	Mathematics K-12/Rutgers
						University

to read:

Item	Last	First	Position/	Dates	Salary/Degree/Step	Certification/
	Name	Name	Replacing/Loc			College
b.	Vinella	Sherri	Grade 8 Math/	September 4, 2012-	Per Diem Sub Pay	Standard-Teacher of
			Jennifer	October 2, 2012		Mathematics K-12/Rutgers
			Bajorek/JPC			University
				October 3, 2012 -	\$51,290/MA/1-2	Standard-Teacher of
				December 14, 2012	prorated	Mathematics K-12/Rutgers
						University

# Non-Certified Staff – Appointments, Resignations & Leaves of Absence

- 8. Approval was given to employ Theresa Andrews as Personnel Secretary, effective December 4, 2012. Salary to be \$45,144 prorated based on Step 1 of the 12-month secretarial guide. Fingerprinting and health exam required.
- 9. Approval was given for the following non-certificated staff member to take days without pay for personal reasons:

Item	Last Name	First Name	Location	Dates
a.	Manzi	Beth	RH	December 6,7 &10 2012

## All Staff - Additional Compensation

10. Approval was given to employ the following staff members for additional compensation during the 2012-2013 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.	Austra	Christopher	CO	Black Seal License	N/A	\$400
b.	Mulligan	David	CO	Black Seal License	N/A	\$400
c.	Plichta	David	CO	Black Seal License	N/A	\$400
d.	Powers	Seaman	CO	Black Seal License	N/A	\$400
e.	Ruthe	Bryan	CO	Black Seal License	N/A	\$400
f.	Schild	William	CO	Black Seal License	N/A	\$400
g.	Shumate	James	CO	Black Seal License	N/A	\$400
h.	Terrelle	Frank	CO	Black Seal License	N/A	\$400
i.	VanGaalen	Ryan	CO	Black Seal License	N/A	\$400
j.	Abel	Mary Frances	RH	After School Homework Sessions	40/hrs shared	\$29.80/hr
k.	Bishop	Alison	RH	After School Homework Sessions	40/hrs shared	\$29.80/hr
1.	Cinquemani	Tiffany	RH	After School Homework Sessions	40/hrs shared	\$29.80/hr
m.	Ciurczak	Leah	RH	After School Homework Sessions	40/hrs shared	\$29.80/hr

n.	Flavin	Patricia	RH	After School Homework Sessions	40/hrs shared	\$29.80/hr
0.	Glanzmann	Deborah	RH	After School Homework Sessions	40/hrs shared	\$29.80/hr
p.	Kelliher	Pamela	RH	After School Homework Sessions	40/hrs shared	\$29.80/hr
q.	Tremel	Jill	RH	After School Homework Sessions	40/hrs shared	\$29.80/hr
r.	Conway	Caitlin	RFIS	One additional conference evenings to		
				accommodate 6 <sup>th</sup> grade overflow	N/A	1/400 annual salary
s.	Meyer	Kaitlyn	RFIS	One additional conference evenings to		
				accommodate 6 <sup>th</sup> grade overflow	N/A	1/400 annual salary
t.	Scheffels	Kathryn	RFIS	Intramurals Advisor	300/hrs shared	\$29.80/hr.
u.	Stines	Kristin	JPC	CPR/AED-Lunch Duty	3	\$32.88/hr.

11. Approval was given to amend the motion of August 20, 2012, #25 item 19:

to employ the following staff members for additional compensation during the 2012-2013 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
19.	Schultz	Dan	JPC	Theatre Technician	N/A	\$29.80/hr

to read:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
19.	Schultz	Dan	JPC	Theatre Technician	N/A	\$3,307.52

#### **Substitutes**

12. Approval was given to employ the following applicants as a Substitutes for the 2012-2013 school year pending criminal history background checks:

Item	Last Name	First Name	Position(s) Certification(s)		
a.	Roethke	Melinda	Teacher, Teacher Assistant   County Substitute Certificate-7/1/16		
b.	Zielinski	Rebecca	Teacher, Teacher Assistant	CE-Students w/Disabilities, Provisional Elementary K-5,	
				CEAS Elementary w/ Math Specialization, CEAS	
				Supplemental Instruction Reading & Math K-8	
c.	Borucki	Sandra	Secretary	N/A	
d.	Gossett	Lisa	Teacher, Teacher Assistant	t Standard-Elementary School, CE- Teacher of English	
e.	Diliberto	Kristine	Teacher, Teacher Assistant	CEAS-Elementary K-5	
f.	Backer	Jessica	Nurse	County Substitute Certificate-7/1/16, Nurse License-5/31/14	

# **Field Placements**

13. Approval was given for the following student to observe classes during the 2012-2013 school year:

a.	Menendez	Angel	Fairleigh Dickinson University	JPC
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- 14. Approval was given for Jennifer **Murkli**, student from Rowan University, to conduct her practicum with Karen Abrams, School Psychologist at Special Services, effective upon fingerprinting clearance.
- 15. Approval was given for Frank **Corigliano**, Health & Physical Education Teacher at Reading-Fleming Intermediate School, to complete his administrative internship with Dr. Kathleen Suchorsky, Principal at Reading-Fleming Intermediate School, during the 2012-2013 school year.
- 16. Approval was given for Ramprit **Singh**, a student from Bates College, to shadow Dr. Becky Hutto, Principal of Robert Hunter School, from December 19, 2012-January 6, 2013, as part of an alumni career introduction program sponsored by the Bates College Career Development.

# **Professional Development/Travel**

17. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes*	Max. Amt.	
a.	Cagenello	Stacey	The Brain & Learning: Supporting Common December 4, 2012		M	\$15	
			Core Standards, New Brunswick, NJ				
b.	Pompei	Dana	iPad Apps for Special Needs, Somerset, NJ December 11, 2012 N		M	\$20	
c.	Brennan	Elizabeth NJASP Winter Conference, Jamesburg, NJ		December 14, 2012	R	\$155	
c.	Kiesling	Cassandra	McGraw Hill Workshop with Dr. Rene December 5, 20		M	\$40	
			Boyer, Elizabeth, NJ				
* R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other							

Aye: Ms. Behn Ms. Fallon Nay: 0 Abstain: 0

Dr. Bonieski Ms. Fedyna Dr. Copeland Ms. McGivney Mr. Davidson Mr. Larmore

### **CURRICULUM**

The next meeting will be December 10, 2012.

## FACILITIES/OPERATIONS

The next meeting will be December 5, 2012.

The Facilities/Operations items were approved under one motion made by Ms. Behn, seconded by Mr. Davidson.

- 1. Approval was given to dispose of the attached list of broken district technology property.
- Ms. Fallon asked what we do with the items. Mr. Bland responded.
- 2. Approval was given to confirm the emergency purchase of material and labor to repair the fire alarm system at the Reading-Fleming Intermediate School at an estimated cost of \$35,000. A decision to move forward for necessary repairs was made on November 28, 2012 for the safety of staff, students and the facility.

Ms. Voorhees explained the need.

Aye: Ms. Behn Ms. Fallon Nay: 0 Abstain: 0

Dr. Bonieski Ms. Fedyna
Dr. Copeland Ms. McGivney
Mr. Davidson Mr. Larmore

TRANSPORTATION

The next meeting will be December 12, 2012.

**FINANCE** 

The next meeting will be December 13, 2012.

All Finance items were approved under one motion made by Mr. Davidson, seconded by Ms. Fedyna.

Approval was given to accept the attached Comprehensive Annual Financial Report of the Flemington-Raritan Regional School
District for the fiscal year July 1, 2011 to June 30, 2012, as prepared by Suplee, Clooney & Co. of Westfield, New Jersey without any
recommendations.

2. Approval was given for the Superintendent and Business Administrator to transfer funds, pay monthly bills, authorize payroll disbursements and review the Secretary's Report for the month of December 2012.

Aye: Ms. Behn Ms. Fallon Nay: 0 Abstain: 0

Dr. Bonieski Ms. Fedyna
Dr. Copeland Ms. McGivney
Mr. Davidson Mr. Larmore

### COUNTY SCHOOL BOARDS ASSOCIATION

No report

## NEW JERSEY SCHOOL BOARDS ASSOCIATION/LEGISLATIVE ADVISOR

No report

**POLICY** 

The next meeting will be December 18, 2012.

#### **MISCELLANEOUS**

# All Miscellaneous items were approved under one motion made by Ms. Fallon, seconded by Mr. Davidson.

- 1. Approval was given for school to be in session for students and staff on the following dates to make up school closings due to Hurricane Sandy: January 18, 2013, February 19, 2013, April 1, 2013, May 28, 2013, June 20, 2013. *A final version of the revised 2012-2013 calendar will be shared with the Board of Education at a later date.*
- 2. Approval was given to adopt the attached schedule of the Board of Education meetings through December 2013.
- 3. Approval was given to cancel the December 17, 2012 Board of Education Meeting.
- 4. Approval was given of January 7, 2013 as the Reorganization meeting of the Board for the Flemington-Raritan School District.
- 5. Approval was given of the settlement agreement regarding student #502515.
- 6. Approval was given to accept the following homeless students:

	Student Number
Ī	2010977
Ī	502293

7. Approval was given to partially fund the 2012-2013 salaries and benefits of the following personnel through the 2012-2013 IDEA-B Grant as indicated below:

Item	Last Name	First Name	Salary	<b>District Funds</b>	District %	IDEA-B	IDEA-B	IDEA Grant: Benefits
a.	Griffith	Deborah	\$81,560	\$53,808	66%	\$27,752	34%	\$5,550
b.	Hart	Jonathan	\$102,500	\$36,000	35%	\$66,500	65%	\$16,443
c.	Genovese	Mary	\$76,337.40	\$64,968	85%	\$11,369.40	15%	n/a

8. Approval was given for the following college students as volunteer wrestling coaches, pending fingerprinting:

Names
Anthony Talamini
Joe Campbell

Aye: Ms. Behn Ms. Fallon Nay: 0

Dr. Bonieski Ms. Fedyna Dr. Copeland Ms. McGivney Mr. Davidson Mr. Larmore

CORRESPONDENCE

Abstain:

0

None

## **OLD BUSINESS**

Mr. Larmore thanked Dr. Bonieski and Ms. Fedyna and wished them and their families, health and happiness. Mr. Larmore asked anyone interested in an officer's position to submit their interest in writing to Ms. Voorhees. Ms. Voorhees will distribute in the Board packet. Mr. Larmore requested we get organized into committees as soon as possible. He requested the members send their preference to Mrs. Voorhees. When Ms. Voorhees receives the letters she will then submit them to the President and the Vice President for their review. Dr. Bonieski stated how impressed he is with this district. He noted that Flemington-Raritan School District, continually move towards improvement. Mr. Davidson thanked Dr. Bonieski for his advice and expertise over the year.

### **NEW BUSINESS**

Ms. Fallon liked the electronic delivery of the report cards. She is concerned with the content of the report card. She suggested parent volunteers form a committee to review the report card, Mr. Davidson echoed her concerns. Mr. Bland noted we can discuss this in the Curriculum Committee meeting through Dr. Copeland. Dr. Copeland noted he had a great teacher conference, so he knew what to expect on the report card. Ms. Fedyna noted she has come full circle. The group sitting on the Board of Education has the best interest of the children in hand. She has worked with two of the best, the Superintendent and Business Administrator!

CITIZENS ADDRESS THE BOARD

None

## **ADJOURN**

On the motion of Ms. McGivney, seconded by Ms. Fedyna, the meeting was adjourned at 8:53 p.m.

Respectfully Submitted,

Stephanie Voorhees Business Administrator/Board Secretary

<u>Upcoming Board Meetings</u>
December 17- CANCELLED
January 7, 2012-Reorganization of the Board